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SASB-Index

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Security & Commodity Exchanges Standard

2023

Table 1. Sustainability Disclosure Topics & Metrics

Topic	Accounting Metric (1) Number and (2) average duration of (a) halts related to public release of information and (b) pauses related to volatility	Quantitative	FN-EX-410a.1	Response			
Promoting Transparent & Efficient Capital Markets				Cash Market (Xetra) as main trading venue:			
						Number	Average Duration
				Halt ("trading	g suspension")	55 ¹⁾	60m ²⁾
				Pause ("volat	tility interruption")	126,3223)	2m0s – 2m30s ⁴⁾
				 Halt number for FY2023 and for Xetra trading venue as benchmark cash market in terms of liquidity and turnover Halt duration as median of individual durations; 60m is benchmark while factual durations m deviate significantly e.g., with foreign shares dependent on a given circumstance Pause number is for FY2023 and Xetra (standard) volatility interruptions, which are processed automatically by the trading system; extended volatility interruptions, which require manual interruption by Market Operations, are not included Pause duration is a range of min and max possible, as currently set up in the trading system 			
				Eurex:			
				suspended in the frading in the froducts. The a	he home exchange of the under nome exchange in the year 2023	lying. The number of the totalled -37 (underlyin was 5 hours compared ofference is explainable	trading of the underlying share is the halts due to the suspension of the gs) altogether for 68 derivative to the normal expected trading hour by couple of underlyings being
				within a specifi	ic time frame is outside of the s	pecific price range durir	tion price of a derivative instrument ng continuous trading. During the yea platility interruption is a couple of
	Percentage of	Quantitative	e FN-EX-410a.2	Cash market ()	(etra) as main trading venue:		
	trades generated			100% (all trade	s) in Xetra are generated from t	the automated trading s	system.
	from automated			Eurex:			
	trading systems			number of trad	led contracts totalled 1,915,115	,895 executed through	ding system. In the year 2023, the -194,915,892 trades in 255 trading ng and remaining 33.01% through off

book trading (trade entry service).

Deutsche Börse Group is aware that automated or algorithmic trading on its trading platforms creates opportunities and risks. Deutsche Börse currently reviews mechanisms which will make it possible to systematically monitor and process opportunities such as higher trading volumes or risks such as higher volatility of securities.

Description of alert policy regarding timing and nature of public release of information

Discussion and Analysis FN-EX-410a.3

From the exchange point of view, non-public information regarding listed companies which, if it was made public, would be likely to have a significant effect on the price of the financial instrument issued by the company (aka "inside information" or "ad-hoc news") as a rule reach the exchange over fax/email 30m before it is made public over information service providers such as e.g. EQS Group AG and pressetext Nachrichtenagentur GmbH or the company's own website (exception is a foreign share, listed on the exchange parallel to listing on its reference market, where the exchange follows the reference market decisions). These pre-publication messages may reach the exchange during or outside exchange trading hours. If the exchange is notified within exchange trading hours, the exchange evaluates the specific information in question, in particular whether or not orderly trading in the relevant financial instrument can still be ensured. If the result of the evaluation is that orderly trading cannot be ensured, the financial instrument is suspended (halted) from trading any time before the message is due to be made public and generally for 60m from suspension timestamp. Trading suspension is communicated on the exchange news board and on the website under Deutsche Börse Xetra - FWB Bekanntmachungen.

Description of policy to encourage or require listed companies to publicly disclose environmental, social, and governance (ESG) information

Discussion FN-EX-410a.4 and Analysis

Since April 2017 CSR reporting is mandatory as part of annual reporting for all listed companies with more than 500 employees in Germany. In order to fulfil the provisions of sections 289b—e and 315b—c of the Handelsgesetzbuch (HGB, German Commercial Code), companies must disclose information on non-financial matters, business related risks, due diligence processes and key performance indicators. 92% of all companies listed in DAX Indices were subject to the legal obligation to report on non-financial aspects. As there is already a EU-wide legal obligation to report on ESG aspects, Deutsche Börse does not require its listed companies to disclose ESG information, thus DB1 encourages companies to meet ESG rules and

(1) Deutsche Börse Group's products and services offer investors, issuers and other market participants the marketplace as well as the infrastructure and the needed support to execute financial transactions or offer financial instruments. A comprehensive product portfolio in sustainable investments has also emerged over the past few years. You can find a comprehensive description of Deutsche Börse's sustainable products on our ESG-product hub.

disclosure standards through the following measures:

The products and services of our respective segments generate economic value in different areas of the financial sector and the real economy and are often not comparable. From a group perspective, this requires a wide-ranging definition of ESG net revenue, which then has to be broken down into more detail at the segment level. From the Group perspective, net revenue is deemed to be ESG net revenue if the products concerned are related to the transformation of the real and/or financial economy in terms of environmental, social and governance aspects.

This relationship exists if our products can increase the general transparency of information in terms of the three ESG dimensions – not only for investors, founders, asset managers and market participants, but also for external observers:

Environmental: This particularly comprises compliance with climate targets, regulatory requirements and environmental standards and/or credible commitments.

Social: This particularly includes compliance with labour law in all regions and operations, equal opportunities for all employees and minimum standards for suppliers.

Corporate governance: This particularly includes minimum standards for the transparency of internal processes and control mechanisms.

Each operating segment in Deutsche Börse Group can increase its information transparency in these three dimensions by including ESG aspects in its product portfolio – be it by integrating ESG ratings, data and/or analysis, or by reporting data on trading volumes for securities, derivatives, renewable energies and/or commodities. Our product portfolio can increase information transparency specifically by providing generally accepted indicators as market signals.

(2) Deutsche Börse founded the "Green and Sustainable Finance Cluster Germany", which is a sustainability initiative for the German financial market that was initiated in April 2018. It is a merger of the Accelerating Sustainable Finance Initiative of Deutsche Börse and the Green Finance Cluster Frankfurt of the Ministry of Economic Affairs for Hessen. The Cluster offers a platform for dialogue on topics relating to green and sustainable finance and involves all relevant stakeholders such as corporates, policymakers, civil society, and academics. Its central objectives – creating transparency and supporting standardisation. In that regard, Deutsche Börse aims at promoting and facilitating transfer of information among regulators, investors, and companies. The Cluster has also founded a so-called Task Force on Climate-related Financial Disclosures (TCFD) Think Thank, that organised a series of workshops on TCFD to foster knowledge on that topic and to provide training and written guidance and information on how to incorporate the TCFD reporting recommendations and on how to use the TCFD recommendations with regard to the companies

(3) Furthermore, Deutsche Börse Group offers a <u>ESG reporting guide</u> as a guidance for companies affected by ESG regulation. The reporting guide is intended to serve as a point of reference in a dynamic regulatory

environment. ESG affects all areas of a company, shifting responsibilities in corporate groups and strengthening supervisory board responsibility. The ESG guide identifies particularly relevant information and data and is thus primarily aimed at serving companies with little or no previous contact with ESG reporting, providing orientation to support them on their ESG reporting journey.

(4) Moreover, Deutsche Börse participates in disclosure programs such as the Sustainable Stock Exchange Initiative.

Managing Conflicts of Interest

Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading. anti-trust, anticompetitive behavior, market manipulation, malpractice, or financial industry laws or regulations

Quantitative FN-EX-510a.1

As of 31 December 2023, there were no monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice, or other related financial industry laws or regulations.

Further details regarding ongoing legal proceedings can be found in the annual report 2023 of Deutsche Börse Group on pages 222 et seq.

Discussion of processes for identifying and

conflicts of

interest

Discussion and Analysis FN-EX-510a.2

Being a market infrastructure provider with broad interaction with major market participants along the value chain, the potential for conflicts of interest is inherent in Deutsche Börse Group's business. Moreover, individuals may be subject to circumstances in their professional as well as their personal life that create the potential for conflicts of interest. Thus, it is of utmost importance that Deutsche Börse Group can identify and effectively manage potential or actual conflicts of interest between itself (including its management body members, employees, or any persons closely associated to them) and third parties.

Conflicts of interest may arise in situations in which the interests of one party interfere with (or appear to interfere with) the interests of another party. This can impair the ability of one or both conflict parties to act fairly and ethically, particularly either party's objectivity to take a decision or to participate in a decision-taking process in the course of its professional obligations.

DBG has implemented a group framework to identify and appropriately manage conflicts of interest. The management bodies of DBG entities establish, approve and oversee the implementation and maintenance of effective organisational and administrative arrangements to identify, prevent, assess, manage, mitigate and/or make transparent (potential) conflicts of interest.

General principles:

In the context of the role performed at DBG, all persons in scope shall act with honesty, objectivity, personal responsibility and in accordance with the highest standards of integrity through their professional and personal behaviour. They shall respect all applicable laws and regulations in all relevant jurisdictions. They shall carry out their professional duties with due skill, care and diligence, in the fair interests of their customers and the integrity of the market. As a core principle regarding any business activity of DBG, all customers shall be treated fairly at all times.

Persons in scope are not permitted to take any decisions in their own interest, or in the interest of third parties, other DBG entities or persons closely associated to them, where such decisions are not in line with or contrary to regulatory requirements or DBG's interests.

Furthermore, they shall in particular abstain from activities that compete with activities of DBG, from grasping any business opportunities to the detriment of DBG, as well as from any kind of misuse of inside information or other sensitive, non-public information obtained in the course of their professional responsibilities, or of their professional position, for their own personal gain.

When identifying a situation where a (potential) conflict of interest cannot be avoided, appropriate actions to manage, document and, as applicable, report this situation shall be taken.

Generic checks supporting the identification of (potential) conflicts of interest are implemented in various processes and procedures in DBG, e.g, in the context of recruitment, the implementation of new products and services, and procurement.

Mitigating measures include the Group Policy on Conflicts of Interest, a tool-based solution for notification, assessment and reporting (to management and regulators), awareness-raising measures, notification requirement for (potential) conflicts of interest, (physical, virtual) segregation, recusal, exclusion, termination, controls and monitoring, conflict disclosure to third parties.

For more information, see the **Principles on the management of conflicts of interest at Deutsche Börse Group**, published (<u>here</u>).

To do justice to the importance of this topic, Deutsche Börse has also integrated it into its **Code of business conduct**, see (<u>here</u>).

Managing Business Continuity & Technology Risks	(1) Number of significant market disruptions and (2) duration of	Quantitative	FN-EX-550a.1	(1) In addition to multiple testing of the used software, its verified roll-out and the end-to-end monitoring of servers, network and applications disaster recovery tests were executed successfully after each major software deployment and also the yearly FIA test with customers and partners was used for testing. The system availability for the spot market trading system reached 100 per cent and the figure for the derivative market trading system reached out 100 per cent. (2) This corresponds to no downtime during the entire year.
	downtime			(2) This corresponds to no downtime during the entire year.
	(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected	Quantitative	FN-EX-550a.2	Reporting of personal data breaches is subject to Deutsche Börse Group's Data Protection Policy in accordance with GDPR requirements. Within 2023 Deutsche Börse Group is reasonable comfortable having addressed potential data protection shortcomings in a sufficient way by the measures described herein. All employees have to conclude mandatory data protection training including personal data breach awareness. In case of personal data breaches additional training has been provided and data protection by design and default revaluated. Where necessary additional controls have been performed by the Data Protection Officer. Lessons learned from personal data breaches are regularly considered for improvement of the data protection management system. In all cases notified to the competent data protection authority due to our proactive notification approach also in cases of doubt (maximum transparency towards authority) the authority responded that the incident had no impact on the individuals and all mitigating measures were adequate.
				Data for 2023:
				(1) Number of data breaches: 108(2) Percentage involving personally identifiable information (PII): 1.85%(3) Number of customers affected: 4250
				No case of delay disclosure.
	Description of efforts to	Discussion and	FN-EX-550a.3	Measures for high availability, short Recovery Time Objective (RTO) and a targeted zero RPO (Recovery Point Objective) of the applications is achieved with generally two different approaches:
	prevent technology errors, security breaches, and market disruptions	Analysis		(1) Trading systems with design target of lowest latency are run in one data centre on a redundant server and process setup, where each server process has an immediately available backup process which steps in if primary fails. The physical layout of the servers and switches distribute these pairs in two rooms with separate power and air condition and secured by fireproof walls within the same data centre for fast fail over. In case of a total loss of one data centre, a disaster recovery system sets up as a logical copy of the primary is provided in a disaster recovery data centre. A manual restart within the given RTO is tested multiple times per year.
				(2) Clearing and risk systems with design target of high data resilience and a zero RPO are run in a disaster tolerant setup. The servers are distributed symmetrically over the two geographically distant data centres and the storage is synchronously copied. In case of failure of servers or even whole data centres, the residual capacity is still sufficient to run the service and the application fails over, respectively reconnects

Information Security:

Deutsche Börse Group's information security approach is based on a model with three lines of defence and includes overall measures in accordance with ISO/IEC 27001 covering both the development phase and the operational phase. Across the Group we operate a programme to sensitise our employees to the responsible handling of information, raise their awareness of information security aspects and report security incidents promptly. The Group operates a situation centre (CERT), which detects and assesses threats from cybercrime at an early stage, and coordinates risk mitigation measures in cooperation with the business units. In order to maintain the integrity of our Group's data, and in order to mitigate and control the risks, we are continuously implementing measures to increase information security. These measures include regular threat analyses, for example, and the systematic testing of our applications for vulnerabilities. The aim is to proactively make procedures, applications and technologies against cybercrime and other potential attacks more robust by adapting them to the current threats and regulatory requirements. We are a full member of national associations (Cyber Security Sharing and Analytics, CSSA), trade associations (World Federation of Exchanges) and international networks (Financial Services Information Sharing and Analysis Center, FS-ISAC) which contribute significantly towards a forward-looking stance vis-à-vis cyber threats, and the development of strategies to fend off such threats. Furthermore, we are a member of the ECB's Euro Cyber Resilience Board for pan-European financial infrastructures (ECRB). There was no serious attack on the Group's IT systems in 2023. For more detailed information, see the annual report 2023 pp. 53, 54 (Customers and markets) and p. 64 ff. (Risk Report).

Table 2. Activity Metrics

Activity Metric	Category	Code	Response
Average daily number	Quantitative	FN-EX-000.A	Cash market:
of trades executed, by product or asset			In 2023, the combined average daily number of trades (buy+sell) on trading venues Xetra and Börse Frankfurt amounted to
class			• Equities: 684,142
			ETFs, ETCs, ETNs: 93,967
			• Bonds: 2,350
			• Funds: 526
			Structured Products and Other Instruments: 18,657
			Eurex:
			The average daily number of trades in 2023 totalled 764,376 in 255 trading days resulting from 194,915,892 trades for year 2023. The average daily number of trades in Equity Index derivatives reached 315,219 (41.24%), interest rate derivative 429,384 (56.17%), equity derivatives 9,387 (1.23%) and all the rest asset classes including volatility index derivatives, dividend derivatives, ETF and ETC, FX derivatives and commodity derivatives 10,386 (1.36%).
			360T: The average daily number of trades in 2023 totalled 51,247 trades.
Average daily volume	Quantitative	FN-EX-000.B	Cash Market:
traded, by product or asset class			In 2023, the combined average daily order book turnover (single-counted) on trading venues Xetraand Börse Frankfurt amounted to:
			Equities: €4,041 million
			• ETFs, ETCs, ETNs: €713 million
			Bonds: €36 million
			• Funds: €2 million
			Structured Products and Other Instruments: €41 million
			Eurex:
			The average daily number of traded contracts in 2023 totalled 7,510,258 in 255 trading days resulting from 194,915,892 trades for year 2023. The average daily contract volume in Equity Index derivatives reached 3,303,539 (44%), interest rate derivative 3,024,769 (40%), equity derivatives 1,016,729 (13,50%)-and all the rest asset classes including Volatility Index derivatives, Dividend derivatives, ETF and ETC, FX derivatives and commodity derivatives 165,222 (2.20%).
			360T:
			360 T daily trade volumes reached 126 €bn in 2023.

Gruppe Deutsche Börse

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